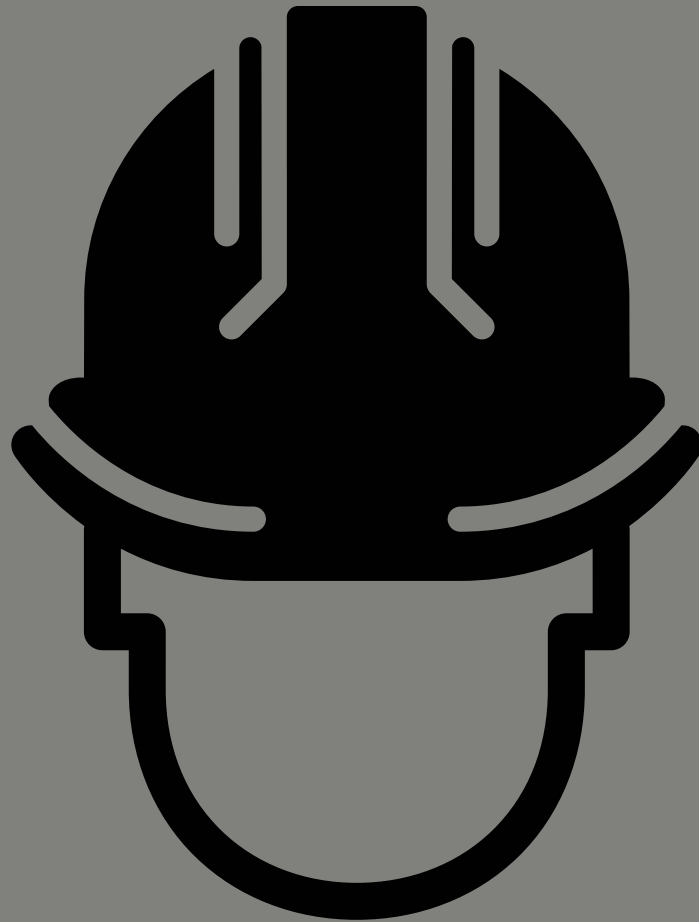




STONE & CERAMIC



Health & Safety Policy Statement

2024

Health & Safety Policy Statement

Scope of Registration

The design, supply, installation and maintenance of natural stone and tile format.

Policy

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Directors of Stone & Ceramic Ltd have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents, incidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, and with other requirements to which Stone & Ceramic Ltd subscribes that relate to its OH&S obligations.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures, to eliminate hazards and reduce risks.
- Providing and maintaining safe and healthy working conditions for the prevention of injury and illness.
- Facilitating the consultation and participation of workers, in the planning and implementation of OH&S
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through provision of refresher training as appropriate.
- Promoting awareness of health and safety and of good practice through the effective communications of relevant information, ensuring all persons within Stone & Ceramic Ltd are made aware of their individual OH&S responsibilities.
- Identifying opportunities and needs for continual improvement of OH&S performance.
- Through the management review process, establishing and monitoring health and safety objectives, and providing sufficient funds and resources needed to meet these.
- Ensuring that health and safety will not be compromised for other business aims.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents, incidents and ill health.

Our health and safety policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety policy for Stone & Ceramic Ltd

Director Responsible for Health & Safety Matters



Robert Hansford, Managing Director

Date: 3rd January 2024