

Work Safe Policy

Scope of Registration

The design, supply, installation and maintenance of natural stone and tile format.

Policy

It is the policy of Stone & Ceramic Limited that we do not expect any employee to work in an unsafe manner to achieve results. If you think something is unsafe, then stop work. You should never feel that you have to do something if you believe it is unsafe.

Wherever you work, whether you are in our warehouse, office or visiting/working on a site; if you have concerns about safety the Work Safe policy gives you the right to stop work and have the situation assessed in a fair way.

If you are asked to undertake a task without the required training, equipment or personal protective equipment, or if there is no safe system of work then you can invoke the Work Safe policy and prevent a potential accident.

You can expect support from your manager – to listen, evaluate and agree an action with you.

How Work Safe works:

1. Stop work, move to a position of safety, and immediately contact the person in charge, explaining that you have invoked the Work Safe policy and explain why you have stopped work.
2. The person in charge shall, in discussion with the employee, make an assessment of the situation and determine the course of action required.
3. An agreement should be reached that there has been a suitable and sufficient risk assessment of the task, the system of work is safe and that the work can be restarted.

If no agreement can be reached, the work will not be restarted and the person in charge would consult their manager to agree when the work can be made safe, when staff can return and assign them to other work in the meantime.

Directors Responsible for Health & Safety Matters

A handwritten signature in black ink, appearing to be 'Robert Hansford', written over a horizontal line.

Robert Hansford – Director

Date: 4th January 2021